# INVITATION FOR BID

# Snow Removal Services

**River Rouge Housing Commission** 

180 Visger Road

River Rouge, MI. 48218

313-382-1414 - Office

313-382-0228 - Fax

enugin@riverrougehousing.com

### **REF# 2023-OFD05**

Issue Date:

June 21st, 2023

- ✓ Bids are due NO later than Thursday, July 20th, 2021@ 2:00 p.m.
- ✓ There will be a pre-bid meeting for this bid **Thursday July 13<sup>th</sup>, 2021 @ 12:30 p.m.** at Hyacinth Ct., 460 ½ Lenoir Ct., River Rouge, Ml. 48218
- ✓ All bidders are responsible for making own copies of their submitted bid prior to submission. Bids may be hand delivered, mailed, faxed or e-mailed. Contact information is provided within Invitation for Bid.
- ✓ The RRHC will not be held responsible for any third-party delivery service which does not deliver Invitation for Bid

|            | FOR RRHC US                           | SE ONLY  |          |
|------------|---------------------------------------|----------|----------|
| Date Rec'd |                                       | Time Rec | 'd       |
|            | • • • • • • • • • • • • • • • • • • • |          |          |
|            |                                       |          |          |
| □ Mail     | □ Hand-delivered                      | □ Fax    | □ E-mail |
|            |                                       |          |          |
| Initials:  |                                       |          |          |

An Affirmative Action/Equal Opportunity Employer
Minority / Women Business Enterprise are encouraged to apply

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### Invitation for Bid For Snow Removal Services

APPLICABLITY: By submitting a quote (hereinafter referred to as "bid") to River Rouge Housing Commission (RRHC), the firm or individual doing so (hereinafter, "the bidder") is automatically agreeing to abide by all terms and conditions listed herein, including those terms and conditions within the HUD Handbook 7460.8 REV 2, Procurement Handbook for Public Housing Agencies, dated 2/2007, HUD Table 5.1, Mandatory Contract Clauses for Small Purchases Other Than Construction. Davis-Bacon Act: For all construction contracts awarded in excess of \$2,000 when required by Federal Grant Program legislation, both parties hereby agree to comply with Davis-Bacon Act (40 USC 276a to 276a-7) as supplemented in Department of Labor Regulations (29 CFR Part 5) and attached wage decision.

### Specifications for Invitation for Bidders on Snow Removal Services

The purpose of this Invitation for Bidders is to solicit responses from interested, qualified, companies/individuals to provide Storm/Entry Door Repairs & Services for the River Rouge Housing Commission's 300 public housing dwelling units, Hyacinth Court II Community Center and the River Rouge Housing Main office.

## Scope of Work

The following are to be considered minimum requirements:

- The Snow Removal Services to be performed by Contractor will in general consist of providing Snow Removal from the RRHC walkways, parking lots as well as for the RRHC's 300 public housing dwelling units, Hyacinth Court II Community Center and the RRHC's main office.
- 2. Whenever there is a snowfall of two ("2") inches or more as reported by the National Weather Forecast or requested by OWNER, CONTRACTOR will provide snow removal services.
- 3. Snow removal services will be provided by the Contractor seven days a week and holidays at three hundred (300) units located on Kleinow, Lenoir Court, Polk and Goodell at no increase in price.

- 4. The parking lots of the River Rouge Housing Commission, the River Rouge Hyacinth Court Community Center and the parking lots in Superior Ct and Lenoir Ct will be plowed prior to the commencement of the regular scheduled business day. 8:30 a.m. 4:30 p.m. Monday through Friday.
- 5. CONTRACTOR shall provide an application of salt when conditions are icy at the following locations:
- 6. Parking lot of the River Rouge Housing Commission as well as the front and side walkways.
- 7. Parking lot of the Hyacinth Ct II Community Center as well as the front and side walkway of the building.
- 8. Resident parking lots in Superior Ct and Lenoir Ct.
- 9. Three hundred (300) units, front and rear porches, approach walkways and main walkways. The Contractor shall provide all labor, supervision, materials, tools, products, parts, and equipment necessary to accomplish the Snow Removal Services as directed by the RRHC.
- 10. It is the policy of the RRHC that any maintenance request that may cause unsafe sanitary conditions, severe property damage, or pose a threat to human safety is considered an emergency and must be addressed by the Contractor within twenty-four (24) hours. The Executive Director has the authority to determine what constitutes an emergency. All other maintenance requests must be addressed by the Contractor within seventy-two (72) hours.
- 11. Contractor shall maintain all licenses required by federal, state and local laws to carry out said Snow Removal Services.
- 12. Contractor warrants compliance with all HUD regulations and all federal, state, and local laws, statutes, ordinances, building codes, rules, and the orders and decrees of any courts and administrative bodies or offices which may be applicable to performance of services under these specifications. Fees and/or costs associated with such compliance are the responsibility of the contractor and not payable by the RRHC.
- 13. The Contractor must treat all information it obtains by performance under the contract as private/confidential information as provided under state and federal law.
- 14. The Contractor agrees to perform all Snow Removal Services according to the directives of the RRHC. The Contractor further agrees that should any question of policy or law be encountered; it will contact the RRHC immediately for guidance.
- 15. The Contractor shall employ experienced, neat and courteous help.
- 16. The Contractor shall conduct its Snow Removal Services with the utmost professionalism and at no time use any threats, intimidation or harassment or violate any other applicable governmental law, regulation or guideline.

- 17. Contractor shall, where possible, leave the RRHC work premises in a sanitary and operable condition at the conclusion of each day's work.
- 18. Contractor shall have proof of ownership or legal control of proper equipment to perform to the satisfaction of the RRHC.
- 19. All disputes or complaints concerning the Snow Removal Services shall be reported to the Executive Director, or designated agent. The Executive Director or his/her agent shall make a thorough investigation and decision, which will be binding on all parties.
- 20. The Contractor shall state in writing, their entire fee proposal prior to the signing of this agreement. No change in the fee proposal will be acceptable without prior written authorization of the RRHC. The total price for the goods provided by the Contractor and/or for the services provided shall be the bid price as awarded.
- 21. The Contractor will bill the RRHC monthly for its Snow Removal Services. The RRHC will pay Contractor for all authorized work performed at the prices contained in the Contractor's bid documents within thirty (30) days of receipt of the invoices. The RRHC shall be obligated to pay only those invoices for which the Contractor has submitted justifiable verification of the charges in a form acceptable to the RRHC.
- 22. The Contractor will return all damaged parts to the RRHC.
- 23. The Contractor shall consult with the Building Department of the City of River Rouge prior to the commencement of major repair or renovation work.
- 24. Time and coordination are of the essence of any Snow Removal Service contract. If the Contractor does not proceed with the Snow Removal services with such diligence as will ensure their completion within the specified time periods (including approved extensions) the RRHC may terminate any contract and take over and complete the Snow Removal Services.
- 25. Period of Contracts are 1 year up to (4) 1 year renewals.
- 26. The Agreement may be terminated at the option of either party by written notice given at least thirty (30) days prior to termination.
- 27. In the event that Contractor or Contractor's employees and/or agent, by act or omission, cause damage to any RRHC facility or property or any RRHC resident's property, the RRHC, having notified Contractor in writing, shall have the right to charge Contractor for the reasonable cost of repairs or restoration, at the RRHC's option.
- 28. The RRHC has the authority to halt any work in process, if in its opinion, problems exist that must be corrected.

- 29. The Contractor agrees to comply with, abide by, and be bound to the terms and conditions of its contract with the RRHC.
- 30. The resulting contract will be entered into within the State of Michigan and the law of said state, whether substantive or procedural, shall apply to the contract, and all statutory, charter and ordinance provisions that are applicable to public contracts within the County of Wayne and the State of Michigan shall be followed with respect to the contract.

RRHC reserves the right to randomly interview on-site staff to verify pay rates.

RRHC has its Maintenance wage rate determination attached.

Contractor will be required to complete Certified Payroll on the WH-347 form. Form is available at <a href="https://www.dol.gov">www.dol.gov</a>

Additional information is available at <a href="https://beta.sam.gov/">https://beta.sam.gov/</a>

### **Section 3 Requirements**

Section 3 is a provision of the Housing and Urban Development (HUD) Act of 1968 that helps foster local economic development, neighborhood economic improvement, and individual self-sufficiency.

The Department recognizes that HUD funds represent one of the largest sources of federal dollars in communities, and the normal expenditure of these funds typically results in new contracting and employment opportunities. The Section 3 requirements ensure that when new jobs or contracts are created during the usage of certain HUD funds, priority consideration is given to low- and very low-income persons residing in the community in which the funds are spend (regardless of race or gender), and to the businesses that substantially employ these persons.

Compliance with Section 3 is both a statutory and regulatory requirement. Compliance is not an option – it is a requirement.

If there are any proposed subcontractors, they are required to be in compliance with Section 3 as well.

Visit www.hud.gov/section3 for additional information.

The bidder () is or () is not in compliance with the Section 3 requirements.

The bidder ( ) is or ( ) is not listed on HUD's Housing Investments Resulting in Employment (HIRE) Section 3 Business Registry.

### V. REJECTION OF ADDITIONAL FEES PROPOSALS:

The River Rouge Housing Commission reserves the right to reject any bid which includes a provision for a service charge levied by a vendor when payment by RRHC is not made within a specified time period.

### **INSPECTION BY BIDDER:**

Bidder will be held to have visited the premises and examined the site(s), to familiarize themselves with conditions under which they will conduct his/her work. No extras will be allowed due to his/her failure to examine the site(s) before completing his/her bid or neglect to include all material and labor to complete the work.

### **COMPLETION OF WORK:**

Successful contractor(s) must commit to complete job within a reasonable amount of time to prevent additional inconvenience to residents. RRHC is requesting for all work to be completed within 30 days.

| [ | ] |    | •    | erfor<br>days |        | stated | and  | will | have | the   | work | completed  |
|---|---|----|------|---------------|--------|--------|------|------|------|-------|------|------------|
| [ | ] | We | will | not<br>—      | perfor | m as   | stat | ted, | but  | offer | the  | following: |
|   |   |    |      |               |        |        |      |      |      |       |      |            |

### **EXPERIENCE AND REFERENCES:**

Past performance and experience may be factors in making the award.

Provide at least three professional references where Contractor has completed a similar project.

| Company Name | Address | Phone Number | Contact Person |
|--------------|---------|--------------|----------------|
|              |         |              |                |
|              |         |              |                |
|              |         |              |                |
|              |         |              |                |

|  | <br> |  |
|--|------|--|

### INSPECTION AND VERIFICATION:

The RRHC will conduct periodic inspections to ensure that work is being performed in a clean, safe and organized manner. Continuous disregard to cleanliness and safety may result in termination of contract even if project is not completed. In the case where contract is termination due to unsafe practices, the RRHC will negotiate with contractor for compensation for completed work.

In addition, the RRHC will interview Contractor's staff to verify compliance of Prevailing Wages requirements.

### **INSURANCE:**

- The Contractor shall maintain at its expense during the term of this contract, the following insurance
  - a. <u>Worker's Compensation Insurance</u> which meets Michigan statutory requirements and Employer's Liability insurance with minimum limits of \$500,000 each accident, \$500,000 each disease, \$500,000 each disease/employee.
  - b. <u>Commercial General Liability Insurance</u> with a minimum combined single limit of \$1,000,000 per occurrence subject to a minimum aggregate limit of \$2,000,000. Coverage is to include blanket contractual liability. The River Rouge Housing Commission shall be named as additional insured.
  - c. <u>Automobile Liability Insurance</u> covering all owned, hired and non-owned vehicles with personal protection insurance and property protection insurance to comply with the provisions of the Michigan No-Fault Insurance Act, including residual liability insurance with a minimum combined single limit of \$1,000,000.
- 2. If, during the term of this Contract, changed conditions or other pertinent factors, should in the reasonable judgment of the RRHC, render inadequate the insurance limits, the Contractor will furnish on demand such additional coverage as may reasonably be required under the circumstances. All such insurance shall be affected at the contractor's expense, under valid and enforceable policies.

3. All policies shall name the Contractor as the insured and shall be accompanied by a commitment from the insurer that such policies shall not be canceled or reduced without at least thirty (30) days prior notice to the RRHC. The Public Liability insurance policy shall name RRHC as an additional insured. Certificates of insurance evidencing such coverage shall be submitted to the River Rouge Housing Commission, Procurement Division, prior to the commencement of performance under this contract and at least fifteen (15) days prior to the expiration dates of expiring policies.

### **BONDS AND INSURANCE:**

Receipt of bonds and/or insurance is part of the process of determining which bidder may be recommended for award to the Board of Commissioners. If cause is found to change the recommendation that your company be awarded the contract, or if the Board of Commissioners does not approve the recommendation, the RRHC shall not be liable for any costs incurred by you in the bid process, including the cost of acquiring bonds and/or insurance.

### CONTRACT ACCEPTANCE:

The successful bidder shall be notified of the execution of a contract by the River Rouge Housing Commission upon issuance of a "Contract Award Notice" or a "Purchase Order". The Contract Award Notice shall contain the date the contract award was approved.

The signed, accepted bid of the successful bidder will be the contract between the bidder and the River Rouge Housing Commission, containing the full description of all contractual terms and conditions. A copy of your signed bid will <u>not</u> be mailed to you. Each bidder shall keep a copy of his/her signed bid for future reference.

### **DEADLINE:**

Entire completed bid packets are due no later than Thursday, July 20<sup>th</sup>, 2023 by 2:00 p.m. Bidders are responsible for making own copies for their records. RRHC reserves the right to disqualify any bids received that does not include entire completed packet. Bids maybe faxed, e-mailed, mailed or hand delivered to RRHC.

"The RRHC reserves the right to restrict number of contract award to one bidder/contractor. In addition, the RRHC reserves the right to award contract to more than one bidder/contractor".

Capital Fund Coordinator email address: jwilliams@riverrougehousing.com

The RRHC will not be held responsible for third party deliveries not received on time. This includes but is not limited to mailing bid packet via USPS, FedEx or hand-delivering to any individuals outside of Management office.

## **Snow Removal Service**

### **Tabulation Sheet**

## RIVER ROUGE HOUSING COMMISSION ANNUAL SNOW REMOVAL BID PROPOSAL

| Approach Walkways (Front and Rear) and Porches (Front and Rear).  At All 300 Units                      | \$       | Per Unit        |
|---|----------|-----------------|
|   | -        | Гоtal \$        |
| Price for Snow Removal from Parking Lot<br>River Rouge Housing Commission                               | \$       | Per Plow        |
| Price for Snow Removal from Rear<br>Garage Door Area, Main Office                                       | \$       | Per Plow        |
| Price for Snow Removal, front and<br>Side Walkways, Main Office   | \$       | Per Removal     |
| Hyacinth Ct II Community Center<br>Parking Lot  | \$       | Per Plowing     |
| Hyacinth Ct II Community Center Main<br>Walkway   | \$       | Per Removal     |
| Parking Lots, Superior Ct<br>And Lenoir Ct  | \$       | Per Removal     |
| Price for Ice Melt/Salt Application for 300 Units", Approach Walkways (Front And Rear) and Main Walkway | \$       | Per Application |
| Price for Ice Melt/Salt Application minus the Ma<br>Walkway   | in<br>\$ | Per Application |
| Main Walkway and Side Walkway, Main office  | \$       | Per Application |
| Hyacinth Ct II Community Center Main walkway  | v \$     | Per Application |

| V   | /alkways on Kleinow, Superior & Lenoir  | \$       | Per Application       |  |  |  |
|---|---|----------|-----------------------|--|--|--|
| S   | SNOW REMOVAL (Cont'd)   |          |                       |  |  |  |
|   | Price for Ice Melt/Salt Application for Parking Lots River Rouge Housing Commission \$Per Application   |          |                       |  |  |  |
| Н   | yacinth Ct II Community Center  | \$       | Per Application       |  |  |  |
|   | arking Lots, Superior Ct<br>enoir Ct  | \$       | Per Application       |  |  |  |
| TOTAL   | BID PROPOSAL FOR SNOW REMOVA  | L FOR:   |                       |  |  |  |
| 2.<br>3.<br>4.<br>5.  | <ol> <li>300 Units</li> <li>Parking Lot of Main Office</li> <li>Rear Garage Door Area of Main Office/Clear Alley at Main Office</li> <li>Hyacinth Ct II Community Center Parking Lot</li> <li>Hyacinth Ct II Community Center Main Walkway</li> <li>Superior Ct, Kleinow &amp; Lenoir Ct Parking Lots</li> </ol> TOTAL BID PROPOSAL PER SNOW REMOVAL \$ |          |                       |  |  |  |
| TOTAL   | BID PROPOSAL FOR ICE MELT/SALT  | APPLI    | CATION:               |  |  |  |
| <ol> <li>300 Units</li> <li>Parking Lot of Main Office</li> <li>Rear Garage Door Area of Main Office</li> <li>Front and Side Walkway of Main Office</li> <li>Hyacinth Ct II Community Center Parking Lot</li> <li>Hyacinth Ct II Community Center Main Walkway</li> <li>Superior Ct &amp; Lenoir Ct Parking Lots</li> </ol> TOTAL BID PROPOSAL PER APPLICATION \$ |   |          |                       |  |  |  |
| ***NOTI   | E: Application of Ice Melt for 300 units minus  | the Mai  | n Walkway and Porches |  |  |  |
| WITH IC   | E MELT/SALT APPLICATION GRAND TO  | OTAL \$_ |                       |  |  |  |
| WITHOU  | IT ICE MEI T/SAIT ADDI ICATION CDAN   | m Tota   | T ¢                   |  |  |  |

# ATTACHMENT A

# VENDOR INFORMATION PACKET

Please completely fill out the attached documents. Make sure forms are completely and accurately filled out. The RRHC will not be responsible for any incomplete or inaccurate information. The following forms are included:

- Vendor Information Sheet: the form will be retained for future procurement opportunities and provides the RRHC the ability to contact vendors.
- W9: this form is a required IRS form. The RRHC will treat form as sensitive and confidential.
- Certification of Debarment: this form does not need to be notarized but must be filled out and signed/dated by the appropriate contact person.

Please be sure to include a copy of your most recent and active Certificate of Insurance. The COI will need to provide Worker's Compensation coverage. If company has one employee who is also the owner, then it may be required to provide copy of Coverage Exclusion from the State of Michigan.

It is not required to submit the COI at the time of submission of the Vendor Information Packet; however, we highly recommend the submission of form. Prior to execution of contract or issuance of purchase order, the RRHC will require the applicable coverages.

Thank you so much for your interest in working with the River Rouge Housing Commission. We look forward to working with you!

### **RIVER ROUGE HOUSING COMMISSION**

### VENDOR/CONTRACTOR INFORMATION SHEET

### Instructions -

- 1. Please completely fill out form.
- 2. In "Area of Expertise", please check all that applies.
- 3. Return form to RRHC's Management Office. Form can be mailed, e-mailed, hand-delivered or faxed.
  - a. Contact Information
     River Rouge Housing Commission
     180 Visger Rd

River Rouge, MI 48218 (313) 382-1414 Office

(313) 382-0228 Fax

Email: rrhc@riverrougehousing.com

| Name of Company   | -  |
|---|--|
| Contact Person  |  |
| Mailing Address   |  |
| City  | Zip Code                                   |
| Office#   | Fax#                                       |
| Cell#   | Email<br>Address                           |
| Website   |  |
| Are you Section 3 compliant? □ Yes □ No   |  |
| Are you registered with HUD as being Section  | on 3 compliant?□Yes □ No                   |
| •   | □ Woman-Owned Business Enterprise □ Other: |
| AREA OF EXPERTISE (Check all that apply) □ Landscaping □ Snow Remo □ Extermination (specify which pest: | val □ Janitorial □ Appliances              |
| □ Electrician □ Plumbing □ Heating & Cooling □ Carpentry  | □ Painting □ Welding □ Other Skill Trade:, |
| □ Supplier (specify products:<br>□ Other:   |  |
| □ Enclosure - you may include any additional products relevant to information provided.                 | I information regarding your services or   |

<sup>\*\*\*</sup> The purpose of this application is to provide RRHC a list of prospective bidders and does not guarantee awarding of any contract. Company is responsible for updating company's information with RRHC.

## FEDERAL DEBARMENT CERTIFICATION FORM

|                             | <del>-</del>  |
|-----------------------------|---|
| 12549, Deb<br>responsibilit | eation is required by the regulations implementing Executive Order arment and Suspension, 29 CFR Part 98, Section 98.510, Participant's ies. The regulations were published as Part VII of the May 26, 1988 <u>aister</u> (pages 19160-19211).  |
|                             | COMPLETING CERTIFICATION, READ THE INSTRUCTIONS ON ARE AN INTEGRAL PART OF THE CERTIFICATION)   |
| (1)                         | The prospective recipient of Federal assistance funds certifies, by submission of this IFB/RFP Response, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency. |
| (2)                         | Where the prospective recipient of Federal assistance funds is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this IFB/RFP Response.   |
| Name and T                  | Title of Authorized Representative  |

# Form W-9 (Rev. December 2011) Department of the Treasury Internal Revenue Service

# Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

|   | T   | Name (as shown on your income tax return)  |                        |                    |        |                  |                   | -     |                   |       |
|---|---|--|------------------------|--------------------|--------|------------------|-------------------|-------|-------------------|-------|
| ge 2                                      |   | Business name/disregarded entity name, if different from above   |                        |                    |        |                  |                   |       |                   |       |
| oe<br>ons on page                         | ,   | Check appropriate box for federal tax classification:  Individual/sole proprietor  |                        |                    |        |                  |                   |       |                   |       |
| Print or type<br>Specific Instructions on |   | ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ►  |                        |                    |        |                  |                   |       |                   | payee |
| 눈도  | 1   | Other (see instructions) >   |                        |                    |        |                  |                   | 1     |                   |       |
| L Sign                                    | 7   | Address (number, street, and apt. or suite no.)  | Request                | er's nam           | e and  | addres           | s (opti           | onal) |                   |       |
| ě   | .   |  |                        |                    |        |                  |                   |       |                   |       |
| See S                                     | ľ   | City, state, and ZIP code  |                        |                    |        |                  |                   |       |                   |       |
|   |   | .ist account number(s) here (optional)   |                        |                    |        |                  |                   |       |                   |       |
| Pa  | rt  | Taxpayer Identification Number (TIN)   |                        |                    |        |                  |                   |       |                   |       |
|   |   | our TIN in the appropriate box. The TIN provided must match the name given on the "Name"   |                        | Social             | securi | ty num           | ber               |       |                   |       |
|   |   | backup withholding. For individuals, this is your social security number (SSN). However, for   | a [                    |                    |        |                  | $\Box$            |       | $\top \top$       | 7-1   |
| resid                                     | en  | alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other it is your employer identification number (EIN). If you do not have a number, see How to get   | _                      |                    |        |                  |                   | -     | 1 1               |       |
|   |   | it is your employer identification number (cay), it you do not have a noticel, see frow to get<br>page 3.  | a L                    |                    |        |                  |                   | Ь     |                   |       |
|   | •   | the account is in more than one name, see the chart on page 4 for guidelines on whose  | Г                      | Employ             | er Ide | ntifica          | tion nu           | mber  |                   |       |
|   |   | to enter.  | F                      | 1                  | Ī      | <del></del>      | T                 | 7-    | TT                |       |
|   |   | · · · · · · · · · · · · · · · · · · ·  | - 1                    |                    | -      | 1                | 1 1               |       |                   |       |
| Pa  | t   | Certification  |                        |                    |        |                  |                   |       |                   |       |
| Unde                                      | ar b  | enalties of perjury, I certify that:   |                        |                    |        |                  |                   |       |                   |       |
| 1. Tł                                     | ne i  | number shown on this form is my correct taxpayer identification number (or I am waiting for a  | a numbe                | r to be            | issue  | d to n           | ne), an           | đ     |                   |       |
| Se  | 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and |  |                        |                    |        |                  |                   |       |                   |       |
| 3. la                                     | m   | a U.S. citizen or other U.S. person (defined below).   |                        |                    |        |                  |                   |       |                   |       |
| beca<br>intere<br>gene<br>instru          | use<br>est<br>rall<br>icti  | ation instructions. You must cross out item 2 above if you have been notified by the IRS that you have failed to report all interest and dividends on your tax return. For real estate transar paid, acquisition or abandonment of secured property, cancellation of debt, contributions to y, payments other than interest and dividends, you are not required to sign the certification, tons on page 4. | ctions, it<br>an indiv | em 2 d<br>idual re | loes n | ot app<br>ent ar | oly. Fo<br>ranger | r mor | tgage<br>(IRA), a | and   |
| Sigr<br>Her                               | ı<br>e  | Signature of U.S. person ▶ Date  | e <b>&gt;</b>          |                    |        |                  |                   |       |                   |       |
| _   |   |  |                        |                    |        |                  |                   |       |                   |       |

#### General Instructions

Section references are to the Internal Revenue Code unless otherwise

### **Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- 2. Certify that you are not subject to backup withholding, or
- 3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.

# ATTACHMENT B

# U.S. Department of Housing and Urban Development

Office of Public and Indian Housing

Representations, Certifications, and Other Statements of Bidders
Public and Indian Housing Programs

Previous edition is obsolete form HUD-5369-A (11/92)

# Representations, Certifications, and Other Statements of Bidders

Public and Indian Housing Programs

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### 1. Certificate of Independent Price Determination

- (a) The bidder certifies that--
- (1) The prices in this bid have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder or competitor relating to (i) those prices, (ii) the intention to submit a bid, or (iii) the methods or factors used to calculate the prices offered:
- (2) The prices in this bid have not been and will not be knowingly disclosed by the bidder, directly or indirectly, to any other bidder or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a competitive proposal solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the bidder to induce any other concern to submit or not to submit a bid for the purpose of restricting competition.
- (b) Each signature on the bid is considered to be a certification by the signatory that the signatory--
- (1) Is the person in the bidder's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(!) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(I) through (a)(3) above.

full name of person(s) in the bidder's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the bidder's organization;

(ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

- (iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.
- (c) If the bidder deletes or modifies subparagraph (a)2 above, the bidder must funish with its bid a signed statement setting forth in detail the circumstances of the disclosure.
- [ ] [Contracting Officer check if following paragraph is applicable]
- (d) Non-collusive affidavit. (applicable to contracts for construction and equipment exceeding \$50,000)
- (1) Each bilder shall execute, in the form provided by the PHA/ IHA, an affidavito the effect that he/she has not colluded with any other person, firm or corporation in regard to any bid submitted in response to this clicitation. If the successful bidder did not submit the affidavit with his/her bid, he/she must submit it within three (3) working days of bid opening. Failure to submit the affidavit by that date may render he bid nonresponsive. No contract award will be made without a properly executed affidavit.
- (2) A fully executed "Non-collusive Affidavit" [] is, [] is not included with the bld.

### 2. Contingent Fee Representation and Agreement

(a) Definitions. As used in this provision:

"Bona fide employee" means a person, employed by a bidder and subject to the bidder's supervision and control as to time, place, and manner of performance, who neither exerts, nor proposes to exert improper influence to solicit or obtain contracts nor holds out as being able to obtain any contract(s) through improper influence.

"Improper influence" means any influence that induces or tends to induce a PHA/HA employee or officer to give consideration or to act regarding a PHA/IHA contract on any basis other than the merits of the matter.

- (b) The bidder represents and certifies as part of its bid that, except for full-time bonafide employees working solely for the bidder, the bidder:
- (1) [ ] has, [ ] has not employed or retained any person or company to solid or obtain this contract; and
- (2) [] has, [] has not paid or agreed to pay to any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage, or other fee contingent upon or resulting from the award of this contract.
- (c) If the answertoeither (a)(1) or (a)(2) above is affirmative, the bidder shall make an immediate and full written disclosure to the PHA/IHA Contracting Officer.
- (d) Any misrepresentation by the bidder shall give the PHA/IHA the right to (1) terminate the contract; (2) at its discretion, deduct from contract payments the amount of any commission, percentage, brokerage, or other contingent fee; or (3) take other remedy pursuant to the contact.
- Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (applicable to contracts exceeding \$100,000)
- (a) The definitions and prohibitions contained in Section 1352 of title 31, United States Code, are hereby incorporated by reference in paragraph (b) of tills certification.

- (b) The bidder, by signing its bid, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989 that:
- (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of a contract resulting from this solicitation;
- (2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the bidder shall complete and submit, with its bid, OMB standard form LLL, "Disclosure of Lobbying Activities;" and
- (3) He or she will include the language of this certification in all subcontracts at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- (c) Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.
- (d) Indian tribes (except those chartered by States) and Indian organizations as defined in section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450B) are exempt from the requirements of this provision.

### 4. Organizational Conflicts of Interest Certification

The bidder certifies that to the best of its knowledge and belief and except as otherwise disclosed, he or she does not have any organizational conflict of interest which is defined as a situation in which the nature of work to be performed under this proposed contract and the bidder's organizational, financial, contractual, or other interests may, without some restriction on future activities:

- (a) Result in an unfair competitive advantage to the bidder; or,
- (b) Impair the bidder's objectivity in performing the contract work.
- [ ] In the absence of any actual or apparent conflict, I hereby certify that to the best of my knowledge and belief, no actual or apparent conflict of interest exists with regard to my possible performance of this procurement.

### 5. Bidder's Certification of Eligibility

- (a) By the submission of this bid, the bidder certifies that to the best of its knowledge and belief, neither it, nor any person or firm which has an interest in the bidder's firm, nor any of the bidder's subcontractors, is ineligible to:
- (1) Be awarded contracts by any agency of the United States Government, HUD, or the State in which this contract is to be performed; or,
  - (2) Participate in HUD programs pursuant to 24 CFR Part 24.
- (b) The certification in paragraph (a) above is a material representation of fact upon which reliance was placed when making award. If it is later determined that the bidder knowingly rendered an erroneous certification, the contract may be terminated for default, and the bidder may be debarred or suspended from participation in HUD programs and other Federal contract programs.

### Minimum Bid Acceptance Period

- (a) "Acceptance period," as used in this provision, means the number of calendar days available to the PHA/IHA for awarding a contract from the date specified in this solicitation for receipt of bids.
- (b) This provision supersedes any language pertaining to the acceptance pellod that may appear elsewhere in this solicitation.
- (c) The PHA/HA requires a minimum acceptance period of [Contracting Officer insert time period] calendar days.
- (d) In the space provided immediately below, bidders may specify a longer acceptance period than the PHA's/IHA's minimum requirement. The bidder allows the following acceptance period: calendar days.
- (e) A bid allowing less than the PHA's/IHA's minimum acceptance period will be rejected.
- (f) The bidderagrees to execute all that it has undertaken to do, in compliance with is bid, if that bid is accepted in writing within (1) the acceptance period stated in paragraph (o) above or (2) any longer acceptance period stated in paragraph (d) above.

# 7. Small, Minority, Women-Owned Business Concern Representation

The bidder represents and certifies as part of its bid/ offer that it—
(a) [] is, [] is not a small business concern. "Small business concern," as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding, and qualified as a small business under the criteria and size standards in 13 CFR 121.

- (b) [ ] is, [ ] is not a women-owned business enterprise. "Women-owned business enterprise," as used in this provision, means a business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the business.
- (c) [ ] is, [ ] is not a minority business enterprise. "Minority business enterprise," as used in this provision, means a business which is at least 51 percent owned or controlled by one or more minority group members or, in the case of a publicly owned business, at least 51 percent of its voting stock is owned by one or more minority group members, and whose management and daily operations are controlled by one or more such individuals. For the purpose of this definition, minority group members are:

(Check the blockapplicable to you)

| •  |                    | - 2,                         |
|----|--------------------|------------------------------|
| [] | Black Americans    | [ ] Asian Pacific Americans  |
| IJ | Hispanic Americans | [ ] Asian Indian Americans   |
| [] | Native Americans   | [ ] Hasidic Jewish Americans |

8. Indian-Owned Economic Enterprise and Indian Organization Representation (applicable only if this solicitation is for a contract to be performed on a project for an Indian Housing Authority)

The bidder represents and certifies that it:

- (a) [ ] is, [ ] is not an Indian-owned economic enterprise. "Economic enterprise," as used in this provision, means any commercial, industrial, or business activity established or organized for the purpose of profit, which is at least 51 percent Indian owned. "Indian," as used in this provision, means any person who is a member of any tribe, band, group, pueblo, or community which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs and any "Native" as defined in the Alaska Native Claims Settlement Act.
- (b) [ ] Is, [ ] is not an Indian organization. "Indian organization," as used in this provision, means the governing body of any Indian tribe or entity established or recognized by such governing body. Indian "tribe" means any Indian tribe, band, group, pueblo, or

community including Native villages and Native groups (including corporations organized by Kenal, Juneau, Sitka, and Kodlak) as defined in the Alaska Native Claims Settlement Act, which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs.

- Certification of Eligibility Under the Davis-Bacon Act (applicable to construction contracts exceeding \$2,000)
- (a) By the submission of this bid, the bidder certifies that neither it nor any person or firm who has an interest in the bidder's firm is a person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (b) No part of the contract resulting from this solicitation shall be subcontracted to any person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (c) The penalty for making false statements is prescribed in the U. S. Criminal Code, 18 U.S.C. 1001.
- Certification of Nonsegregated Facilities (applicable to contracts exceeding \$10,000)
- (a) The bidder's attention is called to the clause entitled **Equal Employment Opportunity** of the General Conditions of the Contract for Construction.
- (b) "Segregated facilities," as used in this provision, means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees, that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin because of habit, local custom, or otherwise.
- (c) By the submission of this bid, the bidder certifies that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not and will not permit its employees to perform their services at any location under its control where segregated facilities are maintained. The bidder agrees that a breach of this certification is a violation of the Equal Employment Opportunity clause in the contract.
- (d) The bidder further agrees that (except where it has obtained identical certifications from proposed subcontractors for specific time periods) prior to entering into subcontracts which exceed \$10,000 and are not exempt from the requirements of the Equal Employment Opportunity clause, it will:
- (1) Obtain identical certifications from the proposed subcontractors:
  - (2) Retain the certifications in its files; and
- (3) Forward the following notice to the proposed subcontractors (except if the proposed subcontractors have submitted identical certifications for specific time periods):

### Notice to Prospective Subcontractors of Requirement for Certifications of Nonsegregated Facilities

A Certification of Nonsegregated Facilities must be submitted before the award of a subcontract exceeding \$10,000 which is not exempt from the provisions of the Equal Employment Opportunity clause of the prime contract. The certification may be submitted either for each subcontract or for all subcontracts during a period (i.e., quarterly, semiannually, or annually).

Note: The penalty for making false statements in bids is prescribed in 18 U.S.C. 1801.

Clean Air and Water Certification (applicable to contracts exceeding \$100,000)

The bidder certifes that:

- (a) Any facility to be used in the performance of this contract [ ] is, [ ] is not listed on the Environmental Protection Agency List of Violating Facilities:
- (b) The bidder will immediately notify the PHA/IHA Contracting Officer, before award, of the receipt of any communication from the Administrator, or a designee, of the Environmental Protection Agency, indicating that any facility that the bidder proposes to use for the performance of the contract is under consideration to be listed on the EPA List of Violating Facilities; and,
- (c) The bidder will include a certification substantially the same as this certification, including this paragraph (c), in every nonexempt subcontract.
- Previous Participation Certificate (applicable to construction and equipment contracts exceeding \$50,000)
- (a) The bidder shall complete and submit with his/her bid the Form HUD-2530, "Previous Participation Certificate." If the successful bidder does not submit the certificate with his/her bid, he/she must submit it within three (3) working days of bid opening. Failure to submit the certificate by that date may render the bid nonresponsive. No contract award will be made without a properly executed certificate.
- (b) A fully executed "Previous Participation Certificate"[ ] is, [ ] is not included with the bld.

### 13. Bidder's signature

The bidder hereby certifies that the information contained in these certifications and representations is accurate, complete, and current.

| (Signature and Date)    | <br> |  |
|-------------------------|------|--|
| (Typed or Printed Name) | <br> |  |
| (Ťifle)                 | <br> |  |
| (Company Name)          |      |  |
| (Company Address)       |      |  |

# ATTACHMENT C

## General Contract Conditions for Small Construction/Development Contracts

Applicability. The following contract clauses are applicable and must be inserted into small construction/development contracts. greater than \$2,000 but not more than \$150,000.

#### 1. Definitions

Terms used in this form are the same as defined in form HUD-5370

### 2. Prohibition Against Liens

The Contractor is prohibited from placing a lien on the PHA's property. This prohibition shall apply to all subcontractors at any tier and all materials suppliers. The only liens on the PHA's property shall be the Declaration of Trust or other liens approved by HUD.

### 3. Disputes

- (a) Except for disputes arising under the Labor Standards clauses, all disputes arising under or relating to this contract, including any claims for damages for the alleged breach thereof which are not disposed of by agreement, shall be resolved under this clause.
- (b) All claims by the Contractor shall be made in writing and submitted to the Contracting Officer for a written decision. A claim by the PHA against the Contractor shall be subject to a written decision by the Contracting Officer.
- (c) The Contracting Officer shall, within 30 days after receipt of the request, decide the claim or notify the Contractor of the date by which the decision will be made.
- (d) The Contracting Officer's decision shall be final unless the Contractor (1) appeals in writing to a higher level in the PHA in accordance with the PHA's policy and procedures, (2) refers the appeal to an independent mediator or arbitrator, or (3) files suit in a court of competent jurisdiction. Such appeal must be made within 30 days after receipt of the Contracting Officer's decision.
- (e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under or relating to the contract, and comply with any decision of the Contracting Officer.

### 4. Default

(a) If the Contractor refuses or fails to prosecute the work, or any separable part thereof, with the diligence that will insure its completion within the time specified in this contract, or any extension thereof, or fails to complete said work within this time, the Contracting Officer may, by written notice to the Contractor, terminate the right to proceed with the work (or separable part of the work) that has been delayed. In the event, the PHA may take over the work and complete it by contract or otherwise, and may take possession of and use any materials, equipment, and plant on the work site necessary for completing the work. The Contractor and its sureties shall be liable for any damage to the PHA resulting from the Contractor's refusal or failure to complete the work within the specified time, whether or not the Contractor's right to proceed with the work is terminated. This liability includes any increased costs incurred by the PHA in completing the work.

### U.S. Department of Housing and Urban Development

Office of Public and Indian Housing OMB Approval No. 2577-0157 (exp. 3/31/2020)

- (b) The Contractor's right to proceed shall not be terminated or the Contractor changed with damages under this clause if—
  - (1) The delay is completing the work arises from unforeseeade causes beyond the control and without the fault or negigence of the Contractor, and
  - (2) The Contractor, within 10 days from the beginning of such delay notifies the Contracting Officer in writing of the causes of élay. The Contracting Officer shall ascertain the facts and the extent of the delay. If, in the judgment of the Contracting Officer, the findings of Fact warrant such action, tim for completing the work shall be extended by written modification to the contract. The findings of the Contracting Officer shall be reduced to a written decision which shall be subject to the provisions of the Disputes clause of this contract.
- (c) If, after termination of the Contractor's right to proceed, it is determined that he Contractor was not in default, or that the delay was excusible, the rights and obligation of the parties will be the same as if the termination had been for convenience of the PHA.

### 5. Termination for Convenience

- (a) The Contracting Officer may terminate this contract in whole, or in part, whenver the Contracting Officer determines that such termination is in the best interest of the PHA. Any such termination shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which the performance of the work under the contract is terminated, and the date upon which such termination becomes effective.
- (b) If the performance of the work is terminated, either in whole or in part, the PHA shall be liable to the Contractor for reasonable and proper costs resulting from such termination upon the receipt by the PHA of a properly presented claim setting out in detail: (1) the total cost of the work performed to date of termination less the total amount of contract payments made to the Contractor; (2) the cost (including reasonable profit) of settling and paying claims under subcontracts and material orders for work performed and materials and supplies delivered to the site, payment for which has not been made by the PHA to the Contractor or by the Contractor to the subcontractor or supplier; (3) the cost of preserving and protecting the work already performed until the PHA or assignee takes possession thereof or assumes responsibility therefore; (4) the actual or estimated cost of legal and accounting services reasonably necessary to prepare and present the termination claim to the PHA; and (5) an amount constituting a reasonable profit on the value of the work performed by the Contractor.
- (c) The Contracting Officer will act on the Contractor's claim within days (60 lays unless otherwise indicated) of receipt of the Contractor's claim.
- (d) Any disputes with regard to this clause are expressly made subject to the provisions of the Disputes clause of this contract.

### 6. Insurance

(a) Before commencing work, the Contractor and each subcontractor shall furnish the PHA with certificates of insurance showing the following insurance is in force and will insure all operations under the Contract:

- Workers' Compensation, in accordance with state or Territorial Workers' Compensation laws.
- (2) Commercial General Liability with a combined single limit for bodily injury and property damage of not less than \$

  [Contracting Officer insert amount] per occurrence to protect the Contractor and each subcontractor against claims for bodily injury or death and damage to the property of others. This shall cover the use of all equipment, hoists, and vehicles on the site(s) not covered by Automobile Liability under (3) below. If the Contractor has a "claims-made" policy, then the following additional requirements apply: the policy must provide a "retroactive date" which must be on or before the execution date of the Contract; and the extended reporting period may not be less than five years following the completion date of the Contract.
- (3) Automobile Liability on owned and non-owned motor vehicles used on the site(s) or in connection therewith for a combined single limit for bodily injury and property damage of not less than \$ \_\_\_\_\_ [Contracting Officer insert amount] per occurrence.
- (b) Before commencing work, the Contractor shall furnish the PHA with a certificate of insurance evidencing that Builder's Risk (fire and extended coverage) Insurance on all work in place and/or materials stored at the building site(s), including foundations and building equipment, is in force. The Builder's Risk Insurance shall be for the benefit of the Contractor and the PHA as their interests may appear and each shall be named in the policy or policies as an insured. The Contractor in installing equipment supplied by the PHA shall carry insurance on such equipment from the time the Contractor takes possession thereof until the Contract work is accepted by the PHA. The Builder's Risk Insurance need not be carried on excavations, piers, footings, or foundations until such time as work on the superstructure is started. It need not be carried on landscape work. Policies shall furnish coverage at all times for the full cash value of all completed construction, as well as materials in place and/or stored at the site(s), whether or not partial payment has been made by the PHA. The Contractor may terminate this insurance on buildings as of the date taken over for occupancy by the PHA. The Contractor is not required to carry Builder's Risk Insurance for modernization work which does not involve structural alterations or additions and where the PHA's existing fire and extended coverage policy can be endorsed to include such work.
- (c) All insurance shall be carried with companies which are financially responsible and admitted to do business in the State in which the project is located. If any such insurance is due to expire during the construction period, the Contractor (including subcontractors, as applicable) shall not permit the coverage to lapse and shall furnish evidence of coverage to the Contracting Officer. All certificates of insurance, as evidence of coverage, shall provide that no coverage may be canceled or non-renewed by the insurance company until at least 30 days prior written notice has been given to the Contracting Officer.

### 7. Contract Modifications

- (a) Only the Contracting Officer has authority to modify any term or condition of this contract. Any contract modification shall be authorized in writing.
- (b) The Contracting Officer may modify the contract unilaterally (1) pursuant to a specific authorization stated in a contract clause (e.g., Changes); or (2) for administrative matters which

- do not change he rights or responsibilities of the parties (e.g., change in the HA address). All other contract modifications shall be in the form of supplemental agreements signed by the Contractor and he Contracting Officer.
- (c) When a proposal modification requires the approval of HUD prior to its issuace (e.g., a change order that exceeds the PHA's approved threshold), such modification shall not be effective until the required approval is received by the PHA.

### 8. Changes

- (a) The Contracting Officer may, at any time, without notice to the sureties, by writen order designated or indicated to be a change order, make charges in the work within the general scope of the contract including changes:
  - (1) In the specifications (including drawings and designs);
  - (2) In the method or manner of performance of the work;
  - PHA-furnished facilities, equipment, materials, services, or site; or,
- (4) Directing the acceleration in the performance of the work.
  (b) Any other writes order or oral order (which, as used in this paragraph (b), includes direction, instruction, interpretation, or determination) from the Contracting Officer that causes a change shall be treated as a change order under this clause; provided, that the Contractor gives the Contracting Officer written notice stating (1) the date, circumstances and source of the order and (2) that the Contractor regards the order as a change order.
- (c) Except as provided in this clause, no order, statement or conduct of the Contracting Officer shall be treated as a change under this clause or entitle the Contractor to an equitable adjustment.
- (d) If any change unter this clause causes an increase or decrease in the Contractor's cost of, or the time required for the performance of any part of the work under this contract, whether or not changed by anysuch order, the Contracting Officer shall make an equitable adjustment and modify the contract in writing. However, except for a adjustment based on defective specifications, as proposal for any change under paragraph (b) above shall be allowed for any costs incurred more than 20 days (5 days for oral orders) before the Contractor gives written notice as required. In the case of defective specifications for which the PHA is responsible, the equitable adjustment shall include any increased cost reasonably incurred by the Contractor in attempting to comply with the defective specifications.
- (e) The Contractormust assert its right to an adjustment under this clause within 30days after (1) receipt of a written change order under paragraph(a) of this clause, or (2) the firmishing of a written notice under paragraph (b) of this clause, by submitting a written statement describing the general nature and the amount of the proposal. If the facts justify it, the Contracting Officer may extend the period for submission. The proposal may be included in the notice required under paragraph (b) above. No proposal by the Contractor for an equitable adjustment shall be allowed if asserted after final payment under this contract.
- (f) The Contractor's written proposal for equitable adjustment shall be submitted in the form of a lump sum proposal supported with an itemized breakdown of all increases and decreases in the contract in atleast the following details:
  - Direct Costs. Materials (list individual items, the quantity and unit cost of each, and the aggregate cost); Transportation and delivery costs associated with materials; Labor

breakdowns by hours or unit costs (identified with specific work to be performed); Construction equipment exclusively necessary for the change; Costs of preparation and/or revision to shop drawings resulting from the change; Worker's Compensation and Public Liability Insurance; Employment taxes under FICA and FUTA; and, Bond Costs - when size of change warrants revision.

- (2) Indirect Costs. Indirect costs may include overhead, general and administrative expenses, and fringe benefits not normally treated as direct costs.
- (3) Profit. The amount of profit shall be negotiated and may vary according to the nature, extent, and complexity of the work required by the change.

The allowability of the direct and indirect costs shall be determined in accordance with the Contract Cost Principles and Procedures for Commercial Firms in Part 31 of the Federal Acquisition Regulation (48 CFR 1-31), as implemented by HUD Handbook 2210.18, in effect on the date of this contract. The Contractor shall not be allowed a profit on the profit received by any subcontractor. Equitable adjustments for deleted work shall include a credit for profit and may include a credit for indirect costs. On proposals covering both increases and decreases in the amount of the contract, the application of indirect costs and profit shall be on the net-change in direct costs for the Contractor or subcontractor performing the work.

- (g) The Contractor shall include in the proposal its request for time extension (if any), and shall include sufficient information and dates to demonstrate whether and to what extent the change will delay the completion of the contract in its entirety.
- (h) The Contracting Officer shall act on proposals within 30 days after their receipt, or notify the Contractor of the date when such action will be taken.
- (i) Failure to reach an agreement on any proposal shall be a dispute under the clause entitled Disputes herein. Nothing in this clause, however, shall excuse the Contractor from proceeding with the contract as changed.
- (j) Except in an emergency endangering life or property, no change shall be made by the Contractor without a prior order from the Contracting Officer.
- 9. Examination and Retention of Contractor's Records

The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until three years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

10. Rights in Data and Patent Rights (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials, and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

11. Energy Efficiency

The Contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

### 12. Procurement of Recovered Materials

- (a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contrator shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (b) Paragraph (a) of his clause shall apply to items purchased under this contact where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Faderal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both undersud outside that contract.
- 13. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)
- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development As of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24CFR Part 1.35, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the

- qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135.
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- Labor Standards Davis-Bacon and Related Acts
   Minimum Wages.
  - (1) All laborers and mechanics employed under this contract in the construction or development of the project(s) involved will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for hone fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the regular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits in the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the site of the work in

- a prominent and accessible place where it can be easily seen by the workers
- (2) (i) Any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classifed in conformance with the wage determination. HUD hall approve an additional classification and wags att and fringe benefits therefor only when all the following criteria have been
  - (a) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
  - (b) The dassification is utilized in the area by the contraction industry; and
  - (c) The proposed wage rate, including any bone fide finge benefits, bears a reasonable relationship to the wage rates contained in the wage determination.
  - (ii) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employee Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary.
  - (iii) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator of the Wage and Hour Division for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary.
- (iv) The wase rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (a)(2)(ii) or (iii) of this clause shall be paid to all workersperforming work in the classification under this contact from the first day on which work is performed in the classification.
- (3) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.
- (4) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part

- of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided, that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.
- (b) Withholding of Funds. HUD or its designee shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same prime Contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working in the construction or development of the project, all or part of the wages required by the contract, HUD or its designee may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or subcontractor to the respective employees to whom they are due.
- (c) Payrolls and Basic Records.
  - (1) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working in the construction or development of the project. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid. Whenever the Secretary of Labor has found, under 29 CFR. 5.5(a)(1)(iv), that the wages of any laborer or mechanic include the amount of costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of

- the registation of apprenticeship programs and certification of trainee regrams, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable regrams.
- (2) (i) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Contracting Officer for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under subparagraph (c)(1) of this clause. This information may be submitted in any form desired. Optional Form WH-347 (Federal Stock Number 029-005-00014-1) is available for this purpose and may be purchased from the Superintendent of Documents, U.S. Government Printing Office, Wishington, D.C. 20402. The prime Contractor is responsible for the submission of copies of payrolls by all subcontractors. (Approved by the Office of Management and Budget under OMB Control Number 1214-0149.)
  - (ii) Each payoll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontrator or his or her agent who pays or supervises the payment of the persons employed under the contract and shall critify the following:
    - (A) That its payroil for the payroil period contains the information required to be maintained under paragraph
       (c)(1) of this clause and that such information is corrected complete;
    - (B) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weeklywages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other tan permissible deductions as set forth in 29 CTR Part 3; and
    - (C) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (iii) The weeklysubmission of a properly executed certification set forth on the reverse side of Optional Form WH-347 stall satisfy the requirements for submission of the "Statement of Compliance" required by subparagraph (c)(2)(ii) of his clause.
- (iv) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecutionunder Section 100i of Title 18 and Section 3729 of Title 31 of the United States Code.
- (3) The Contractor or subcontractor shall make the records required under subparagraph (c)(1) available for inspection, copying, or transcription by authorized representatives of HUD or its designee, the Contracting Officer, or the Department of Labor and shall permitsuch representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(d) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services (OATELS), or with a State Apprenticeship Agency recognized by OATELS, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by OATELS or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in this paragraph, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator of the Wage and Hour Division determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event OATELS, or a State Apprenticeship Agency recognized by OATELS, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(e) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.
Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate

specified in the applicable wage determination. Trainees shall be paid fringstenefits in accordance with the provisions of the traince program. If the traince program does not mention fringe benefits, traines shall be paid the full amount of fringe benefits listed in the wage determination unless the Administrator of the Wage and How Di vision determines that there is an apprenticeshipprogram associated with the corresponding journeyman wage rate in the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate in the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate in the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (f) Equal Employment Opportunity. The utilization of apprentices, trainess, and journeymen under this clause shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- (g) Compliance with Copeland Act Requirements, The Contractor shall comply with the requirements of 29 CFR Part 3, which are hereby incorporated by reference in this contract.
- (h) Contract Termination; Debarment. A breach of the labor standards clauses in this contract may be grounds for termination of the contract and for debarment as a Contractor and a subcontractor provided in 29 CFR 5.12.
- (i) Compliance with Davis-Bacon and related Act Requirements. All rulings and interpretations of the Davis-Bacon and related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.
- (j) Disputes Concerning Labor Standards. Disputes arising out of the labor standards provisions of this clause shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contactor (or any of its subcontractors) and the PHA, HUD, the U.S. Department of Labor, or the employees or their representatives.
- (k) Certification of Higibility.
  - (1) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
  - (2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a United States Government

- contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (3) The penalty for making false statements is prescribed in the U. S. Criminal Code, 18 U.S.C. 1001.
- (1) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts all the provisions contained in this clause, and such other clauses as HUD or its designee may by appropriate instructions require, and also a clause requiring the subcontractors to include these provisions in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all these provisions.
- (m) Non-Federal Prevailing Wage Rates. Any prevailing wage rate (including basic hourly rate and any fringe benefits), determined under State law to be prevailing, with respect to any employee in any trade or position employed under the contract, is inapplicable to the contract and shall not be enforced against the Contractor or any subcontractor, with respect to employees engaged under the contract whenever such non-Federal prevailing wage rate exceeds:
  - (i) the applicable wage rate determined by the Secretary of Labor pursuant to the Davis-Bacon Act (40 U.S.C. 3141 et seq.) to be prevailing in the locality with respect to such trade:
  - (ii) an applicable apprentice wage rate based thereon specified in an apprenticeship program registered with the U.S. Department of Labor (DOL) or a DOL-recognized State Apprenticeship Agency; or
  - (iii) an applicable trainee wage rate based thereon specified in a DOL-certified trainee program.

# ATTACHMENT D

| Maintenance Wage Rate Decision  | U.S. Department of Housing and<br>Urban Development<br>Office of Labor Relations |  | HUD FORM 52158<br>(06/2006)   |  |  |
|---|--|--|---|--|--|
| Agency Name:  River Rouge Housing Commission 180 Visger Road River Rouge, MI. 48218   |  | LR 2000 Agency ID No:  | Wage Decision Type:  ☐ Routine Maintenance ☐ Nonroutine Maintenance   |  |  |
|   |  | Effective Date:  | Expiration Date:  |  |  |
|   |  | 07/01/2022   | 06/30/2024  |  |  |
| The following wage rate determination is made pursuant to Section 12(a) of the U.S. Housing Act of 1937, as amended, (public housing agencies), or pursuant to Section 104(b) of the Native American Housing Assistance and Self-determination Act of 1996, as amended, (Indian housing agencies). The agency and its contractors may pay to maintenance laborers and mechanics no less than the wage rate(s) indicated for the type of work they actually perform. |  |  |   |  |  |
| Miguel Garcia, Labor Standards Spe<br>HUD Labor Relations<br>(Name, Title, Signature)   | Cialist Control  | 6/15/2022<br>Date  |   |  |  |
| WORK CLASSIFICATION(S)  |  | HOURLY WAGE RATES  |   |  |  |
|   |  | BASIC WAGE   | FRINGE BENEFIT(S) (if any)  |  |  |
| Carpenter Custodian/Janitor Electrician General Laborer HEating and Cooling Mechanic Landscaper Lawn Tech Locksmith Painter Plumber Roofer Snow Tech Storm/Entry Door Installer-repairer Window/Screen Installer-repairer Tuck Point/Masonry Exterminator   |  | \$22.58<br>\$18.21<br>\$22.58<br>\$18.47<br>\$27.00<br>\$15.02<br>\$15.02<br>\$15.02<br>\$18.47<br>\$21.00<br>\$22.58<br>\$20.00<br>\$18.00<br>\$18.00<br>\$18.00<br>\$18.00<br>\$24.00<br>\$21.00 | All Determined by RRHC  |  |  |
|   |  |  | The agency employee benefit program has been determined by HUD to be acceptable for meeting the prevailing fringe benefit requirements.  (HUD Labor Relations: If applicable, check box and initial below.)  LR Staff Initial |  |  |
|   |  |  | FOR HUD USE ONLY<br>LR2000:   |  |  |
|   |  |  | Log in:   |  |  |
|   |  |  | Log out:  |  |  |